

fact sheet...

FISHER & PHILLIPS LLP  
ATTORNEYS AT LAW

*The HIPAA Security Rule provides standards for the security of electronic protected health information (ePHI), which is individually identifiable health information (IIHI) in electronic form. IIHI relates to: (1) an individual's past, present, or future physical or mental health or condition; (2) an individual's provision of healthcare; or (3) past, present, or future payment for provision of healthcare to an individual.*



*Covered entities (CEs) must comply with the HIPAA Security Rule. CEs include health plans, healthcare clearinghouses, or healthcare providers. CEs must maintain reasonable and appropriate administrative, physical, and technical safeguards to protect the confidentiality, integrity, and availability of their ePHI against any reasonably anticipated risks.*



## Employers Can Meet Security Requirements with Flat-Fee HIPAA Compliance Program

Employers can now be assured that their group health plans meet the HIPAA Security Rule with a minimum of hype, legal expense, and distraction with Fisher & Phillips' flat-fee HIPAA Security Compliance Program. This product is designed for employers who are not healthcare providers or those who do not have unusual compliance issues.



### *How the Security Compliance Program Works . . .*

- **Level One Analysis (\$850)** — All employers must participate in a basic analysis to determine the level of compliance necessary to meet HIPAA Security rules. For many smaller employers, Level One analysis may reveal that they simply need to conduct periodic reviews of their HIPAA Security status in order to meet the requirements. Consequently, the employer pays no more. Fisher & Phillips then writes an opinion letter, advising that the employer's group health plan(s) is (are) in compliance with HIPAA security requirements.
- **Level Two Analysis (\$2,050)** — Should the Level One analysis establish that further review and compliance are necessary due to the employer's involvement with the group health plan(s), the employer pays an additional flat fee. The employer then receives the necessary forms, flow charts, policies and procedures, plan amendments, business associate provisions, participant communications, training, and legal advice to meet the HIPAA security obligation.

For more information contact: **Firm name**

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