



Preventive Measures Can Save Employers Thousands in Employment-Related Claims and Liabilities

In today's employment arena, employers increasingly face "bet the company" liability for employment-related claims. This is most unfortunate, since the U.S. Supreme Court has set forth a roadmap through this complex minefield. By providing the right kind of training to managers and supervisors, and by communicating the correct information to employees, employers can avoid liability for many common claims and lawsuits. In addition, training managers and supervisors in basic HR matters helps the employer avoid punitive damages liability by showing that the employer acted prudently despite an individual manager's or supervisor's transgressions.

For over 60 years, Fisher & Phillips LLP has provided advice and guidance to management in this area. The firm's focus has always been upon prevention and avoiding the risk of liability. Today, through its ancillary businesses, PreventionPoint LLC and FPHR Consulting LLC, employers can benefit from the latest preventive advice and tools.

Through its Preferred Service Provider community, PreventionPoint offers access to "best-in-class" HR products and services. PreventionPoint's online and CD-based training courses give employers the training resources the Supreme Court has mandated, and include such features as a secure database tracking system, custom report generation, interactive "no-fail" testing, automatic notification of completion, and certification of completion. PreventionPoint training has been approved in several instances by the Federal Government's Equal Employment Opportunity Commission (EEOC), and several state agencies, as being compliant to carry out a company's training obligation. Pricing ranges from \$17 to \$7 per seat depending upon the number of seats purchased. Multi-year and volume discounts are available also.

FPHR Consulting LLC provides employers with state-compliance employee handbooks, employment applications, and arbitration/at-will agreements, all through its website at fphronline.com. Applications and arbitration agreements are provided at no charge; handbooks are available for \$750, a huge discount from the price typically charged by a law firm to prepare an employee handbook.

Employers can also take advantage of bundled packages, which combine a variety of legal services and HR products/services. At present, there are three package offerings, priced at \$1500, \$4500, and \$7500.

For more information about these products and services, please contact:

David C. Whitlock
404-240-4210
dwhitlock@fphronline.com
dwhitlock@preventionpoint.com

FPHR Consulting LLC
1500 Resurgens Plaza | 945 East Paces Ferry Road | Atlanta, GA 30326
(404) 231-1400 Tel (404) 240-4249 Fax
www.fphronline.com